

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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October 17, 2014

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A board meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on **Tuesday, October 14, 2014**, at the hour of 8:00 a.m. and continuing on **Wednesday, October 15, 2014** and continuing on **Thursday, October 16, 2014** at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, NV 89104.**

The following Board members were present:

Philip E. Larson, Chairman
Sandra Masters, Vice - Chairman
Brent C. Eckersley, Esq., Board Member

Agency staff present:

Bruce K. Snyder, EMRB Commissioner
Scott Davis, Esq., Deputy Attorney General
Yvonne V. Martinez, Executive Assistant

Others present:¹

Kristin Martin, Davis, Cowell & Bowe (via telephone)
Frank Flaherty, Dyer Lawrence (via telephone)
Scott Greenberg, Clark County School District (via telephone)

The Agenda:

Item 1 The Board meeting was called to order by Philip E. Larson, Chairman, on Tuesday, October 14, 2014.

¹ Apart from those present for the hearing (Item 4).

Item 2 Public Comment.

No public comment was offered.

Item 3 Approval of the Minutes.

The Board approved the minutes as presented for the meeting held on September 10 & 11, 2014.

Item 4 Hearing.

Case No. A1-046091, Jarod Barto, Jonathan Christensen, Alexander Cortez-Debonar, Sadie Helm, Cal Henrie Jr., Kyle Hurley, Brady Kiesel, Elliott Kleven, Michael McFate, Bryson Prisbrey, Cynthia Reveles, Brian White v. City of Las Vegas. *The hearing on the case was held by the Board and is to be continued on November 12, 2015.*

Item 5 Deliberations/Discussions/Pronouncements of Orders.

A. Stipulations.

1. Consolidated Case No. A1-046054, North Las Vegas Police Supervisors Association v. City of North Las Vegas and Case No. A1-046080, City of North Las Vegas v. North Las Vegas Police Supervisors Association. *Upon motion, the Board granted the Stipulation to Continue Hearing as presented. Commissioner Snyder noted that he has worked with the attorneys of record, who have agreed to reschedule the hearing for the February 2015 meeting.*
2. Case No. A1-046114, Tammy Bonner and Bachera Washington v. City of North Las Vegas. *Upon motion, the Board granted the Stipulation and Order to Lift Stay of Proceedings as presented.*
3. Case No. A1-046128, City of Las Vegas v. Las Vegas Police Officers Association. *Upon motion, the Board granted the Stipulation to Extend Due Date for Pre-Hearing Statements, extending said due date from October 1, 2014 to November 3, 2014.*
4. Case No. A1-046129, North Las Vegas Police Officers Association and Gather Cohen v. City of North Las Vegas. *Upon motion, the Board granted the Stipulation and Order, allowing Complainants until November 4, 2014 to file their Opposition to the City's Motion to Dismiss.*

B. Motions and Other Pleadings.

1. Case No. A1-045929, Timothy Frabbiele v. City of North Las Vegas. *Upon motion, the Board denied the Motion to Enforce NAC 288.270 Costs of Transcripts.*

2. Case No. A1-045735, International Brotherhood of Teamsters, Local 14, AFL-CIO v. Clark County School District and Education Support Employees Association. *Upon motion, the Board approved the Election Order, including all attachments thereto.*

C. Cases in the Queue for Possible Future Hearing.

The Board reviewed the cases currently pending in the queue and decided to hear the following cases:

For November 2014: Case No. A1-046109, Nicholas Eason v. Clark County;

For March 2015: Case No. A1-046111, Justin Simo v. Henderson Police Officers Association and Case No. A1-046123, Nye County Law Enforcement Association v. Nye County.

The Board took no action on any of the other cases in the queue and tabled consideration of those cases until a future meeting.

Item 7 Schedule of Board meetings.

The Board reviewed the proposed schedule and set additional dates as follows:

February 10-12, 2015 in Las Vegas and March 10-12, 2015 in Las Vegas.

The Board also set a special Board meeting for October 29, 2014 to narrow the list of candidates to interview for the position of Executive Assistant/Board Secretary.

The Board further set a special Board meeting for Wednesday, November 5, 2014 to, among other matters, interview candidates and to potentially select a candidate for the position of Executive Assistant/Board Secretary.

Item 8 Status of Cases and update of legal matters by the Nevada State Attorney General's Office.

Deputy Attorney General Scott Davis gave an oral presentation on the status of the various cases either on judicial review or on appeal at the Nevada Supreme Court.

Item 9 Status of Cases by Commissioner.

Commissioner Snyder reviewed the open case log, which was distributed to the Board members.

Item 10 Agency Personnel, Administrative & Budget Matters.

A. Website update.

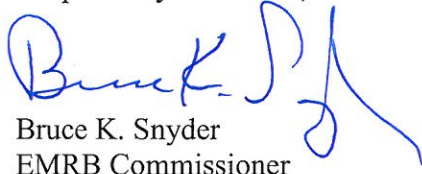
Commissioner Snyder gave a short update on the new website and also stated that all the orders ever issued are now on the website

- B. Annual Filings by Local Governments and Employee Organizations.
Commissioner Snyder gave a short update on changes both to the forms for the annual filings as well as the process of allowing the annual filings to be filed electronically. Executive Assistant Martinez then gave an update as to the number of local governments who have filed so far, noting that the responses are coming in at a faster rate this year due to allowing the reports to be e-filed.
- C. Status of Proposed Regulations.
Commissioner Snyder stated that the Legislative Commission is scheduled to meet on Friday, October 24th and that the regulations hopefully will be approved at that meeting. He further stated that workshop notices will be issued on October 27th for the new round of proposed regulations as previously presented to the Board
- D. Status of Executive Assistant Search.
Commissioner Snyder stated that the agency has received 37 applications to-date and that applications will continue to be accepted through the close of business on October 24th. He then inquired as to three issues: (1) how the Board would like to screen the applications; (2) the number of applicants they wished to interview; and (3) whether the Board wanted to schedule a special meeting to interview the applicants and potentially select a candidate. In response, the Board upon motion directed the Commissioner to screen the applications, reducing the number to approximately ten, which would then be reviewed by the Board at a telephonic conference to be held on October 29, 2014. At the telephonic conference the Board would then select six applicants to interview at an in-person Board meeting to be held on November 6, 2014. The Board would then likely select a candidate that day.

Item 11 Items for future agendas.
Nothing.

Item 12 Public Comment.
No public comment was offered.

Respectfully submitted,


Bruce K. Snyder
EMRB Commissioner